## TRIOCHEM PRODUCTS LIMITED

Registered Office: 4<sup>th</sup> Floor, Sambava Chambers, Sir. P. M. Road, Fort, Mumbai

Maharashtra, PIN: 400001. Telephone: 00 91 (22) 2266 3150 Fax: 00 91 (22) 2202 4657

E-mall: info@amphray.com Website: www.triochemproducts.com

Corporate Identity Number: L24249MH1972PLC015544



#### DETAILS OF FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Number of programmes attended by Independent Directors and Number of Hours Spent by Independent Directors during the year and on cumulative basis till date.

The Company has in place a familiarization programme for its Independent Directors. The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

The Directors have complete access to the information within the Company. The Board Notes circulated to the Directors and the Presentation being made at the Board Meetings/Committee Meetings would enable the Directors to familiarize with the Company's strategy, business model, operations, products, finance, risk management, human resources and such other areas of the business of the Company and get a deeper insight in the operations of the Company.

The Company through its Senior Management, Key Managerial Personnel and Directors strategically provide presentations during Board/Committee meetings on operations, functional overviews, business performance and opportunities, risk management framework, changes in the relevant regulatory requirements, significant achievements, recognitions and accolades, etc.in which the Company operates, etc. Senior Executives and Functional heads are invited to the Board/Committee Meetings as and when required from time to time which provides a platform for interactions to understand the business and operations of the Company. These meetings also facilitate Independent Directors to provide their inputs and suggestions on various strategic and operational matters directly to the business and functional heads.

All the independent directors of the Company are made aware of their role, responsibilities & liabilities at the time of their appointment, re-appointment through a formal letter of appointment, which also stipulates various terms and conditions of their appointment/reappointment and inducted about information relevant to the Committees where they are appointed such as functioning of the Committees and roles and responsibilities of the Committee.

In addition, it also undertakes various measures to update the independent directors about the ongoing events and key developments relating to the Company.

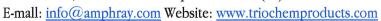
All Independent Directors possess experience in Pharmaceuticals Industry.

Factory: Plot No. 10/2, MIDC Industrial Area, Chikhloli, Ambernath (West), Dist. Thane, Maharashtra, PIN 421 505. Telephone: 0251 26982191 / 2682711. Email <a href="mailto:info@amprhay.com">info@amprhay.com</a>

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### Familiarization Programmes for Independent Directors during the FY 2019-20\*

Sl.	Name of Director	Date and Place	Organised By	Topic	of	the	Number	of	
No.				Progran	nme		days Spent	by	
							Director		
None of the Independent Director underwent any training programme during the year 2019-20									

<sup>\*</sup>Mr. Sunil Satyanarayan Jhunjhunwala and Mr. Girish Kumar Punglia were re-appointed as an Independent Director with effect from 30<sup>th</sup> March 2020.

### Details of Programmes attended by Independent Directors in the FY 2019-20\*

Name of Independent Directors	Number of programmes	Number of days / hours spent in
	attended	such programmes approx
Mr. Sunil Satyanarayan Jhunjhunwala*	0	0
Mr. Girish Kumar Punglia*	0	0

<sup>\*</sup>Mr. Sunil Satyanarayan Jhunjhunwala and Mr. Girish Kumar Punglia were re-appointed as an Independent Director with effect from 30<sup>th</sup> March 2020.

### Details of Programmes attended by Independent Directors on a cumulative basis in the FY 2019-20\*

Name of Independent Directors	Number of programmes	Number of days / hours spent in		
	attended	such programmes approx.		
Mr. Sunil Satyanarayan Jhunjhunwala*	0	0		
Mr. Girish Kumar Punglia*	0	0		

<sup>\*</sup>Mr. Sunil Satyanarayan Jhunjhunwala and Mr. Girish Kumar Punglia were re-appointed as an Independent Director with effect from 30<sup>th</sup> March 2020.

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